

ADOPTED MINUTES  
El Dorado Union High School District  
BOARD OF TRUSTEES  
Regular Board Meeting  
June 8, 2021

Submit to  
Board \_\_\_\_\_

**A. INTRODUCTORY ITEMS**

1. Call to Order

This meeting of the Board of Trustees was called to order at 5:30 p.m. by Board President David Del Rio in the Union Mine High School Theater.

As there were no requests to address the Board, Mr. Del Rio closed this portion of the meeting and the Board adjourned for Closed Session discussion on the following agenda items (GC 54957.7, 54954.5):

- a. Discuss hearing panel recommendations regarding potential orders to expel two students. \*
- b. Discuss actions for certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)
- c. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation (GC 22714; 44929; 44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488)
- d. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVille, Assistant Superintendent Christopher Moore and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from Faculty Association. (GC 3547 {a})
- e. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVille, Assistant Superintendent Christopher Moore and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from CSEA. (GC 3547 {a})
- f. Contract of Employment for the Superintendent, Assistant Superintendent – Educational Services, Assistant Superintendent – Human Resources, Assistant Superintendent – Business Services, Senior Director of Student Success, and Senior Director of Student Services and Innovation.

The Board reconvened Open Session at 6:30 p.m. in the Union Mine High School Theater.

2. Pledge of Allegiance was led by Mr. David Del Rio.

3. Attendance

Board Members

David J. Del Rio  
Lori M. Veerkamp

D.O. Staff

Ron Carruth, Superintendent/Secretary to the Board  
Christopher Moore, Assistant Superintendent

Jessicca K. Rodgers ***	Tony DeVille, Assistant Superintendent
Timothy M. Cary **	Robert Whittenberg, Assistant Superintendent
Kevin W. Brown	Pam Bartlett, Senior Director
	Chuck Palmer, Senior Director
	Serena Fuson, Executive Assistant to the Superintendent

\*\* Board Member Timothy Cary conferenced in to participate in the Board Meeting for Closed Session. He is located at 444 27<sup>th</sup> Street, San Francisco, CA 94131. He excused himself from Open Session.

\*\*\* Board Member Jessicca Rodgers arrived at 6:40 p.m.

Association Representatives

Teri Lillywhite  
Stephanie Davis

4. Requests to change the agenda and approval of agenda.  
Mrs. Veerkamp moved to approve the agenda as presented. Mr. Brown seconded.  
Motion carried (3-0).  
**Brown:** Aye  
**Cary:** Not Present  
**Del Rio:** Aye  
**Rodgers:** Not Present  
**Veerkamp:** Aye
5. Consent Agenda  
Mr. Brown moved to approve the consent agenda. Mrs. Veerkamp seconded.  
Motion carried (3-0).  
**Brown:** Aye  
**Cary:** Not Present  
**Del Rio:** Aye  
**Rodgers:** Not Present  
**Veerkamp:** Aye
1. Approval of Minutes of May 11, 2021 Board Meeting.
  2. Approval of Commercial Warrants Report (copy for viewing available at District Office).
  3. Approval of Routine Certificated Personnel Action.
  4. Approval of Routine Classified Personnel Action.
  5. Donations Received.
  6. Approval/Ratification of Various Contracts (5/4/2021-6/1/2021).
  7. Permission to Dispose of Obsolete/Unusable Furniture, Equipment and Textbooks.
  8. Approval to Authorize Payment of Warrants and Employment of Staff in July; Authorize Superintendent or Designee to Sign Contract(s).
  9. Monthly Report of Developer Fees (March 2021).
  10. Approval of Proclamations for 2021-22.
  11. Destruction of Student Services Records.
  12. Approval of Proposed New/Revised Courses of Study for the 2021-2022 School Year.

13. Review of Board Bylaw 9270 - Conflict of Interest and Exhibit 9270 - Conflict of Interest Code.
14. 2021/2022 Student Calendar Update.
15. Annual Review/Approval of the El Dorado Union High School District Injury and Illness Prevention Program.
16. NPS/NPA Contract and ISA.
17. CAC Representative.
18. Oak Ridge High School Instructional Trip Request: UCA Summer Camp, Rocklin, CA, July 15-18, 2021.

**B. SUPERINTENDENT'S - ACTION/DISCUSSION ITEMS**

1. El Dorado High School Leadership Introduction.  
Assistant Superintendent Tony DeVille introduced El Dorado High School's new Principal, Elizabeth Sisson, who stated that she is excited to be a part of the District.
2. Virtual Academy Name Change.  
Mrs. Leslie Redkey shared that the Virtual Academy is not a virtual online school so their staff and students thought it would be a good idea to change the school's name to help clarify for the community the work being done at the site. Their staff, students and parents voted Pacific Crest Academy (*A College and Career Preparatory High School*) and Rockview Academy (*A College and Career Preparatory High School*) as their top two choices. Students voted Pacific Crest Academy and parents voted Rockview Academy. Mrs. Veerkamp prefers Rockview Academy, Mr. Brown prefers Pacific Crest Academy and Mr. Del Rio prefers Pacific Crest Academy.

**C. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENT**

There were no recognitions this evening.

**D. ACKNOWLEDGMENT OF CORRESPONDENCE**

Correspondence was shared with the Board of Trustees for their review.

**E. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)**

1. Mrs. Stephanie Davis, Faculty Association President, shared that she is enjoying her first week of vacation and she hopes everyone has a nice summer.
2. Ms. Teri Lillywhite, President of CSEA, reported that CSEA members voted and approved their tentative agreement and agreed on a MOU for summer work schedules. On behalf of the chapter, she thanked District Administration and the Board of Trustees for their support and appreciation.
3. Jennifer Spring submitted a speaker card and addressed the Board on the matter of masks.
4. Myra Lowder submitted a speaker card and addressed the Board on the matter of the EDUHSD JROTC Program.

**F. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS**

1. El Dorado Union High School District Local Control and Accountability Plan (LCAP) Public Hearing to Solicit Recommendations and Comments of Members of the Public.

Assistant Superintendent Christopher Moore stated that the LCAP is an important component of the Local Control Funding Formula (LCFF). Under the LCFF, El Dorado Union High School District is required to prepare an LCAP, which describes how the District intends to meet annual goals for all pupils, with specific activities to address state and local priorities identified pursuant to EC Section 52060(d). The governing board is required to adopt an LCAP on or before July 1, 2021. EC Sections 52060 and 52066 specify that the LCAP must include a description of the annual goals to be achieved for each student group for each state priority. Goals must address each of the state priorities and any additional local priorities; however, one goal may address multiple priorities.

This evening, in accordance with EC Sections 52060 and 52066, Mr. Moore presented the complete 2021-22 LCAP designed to implement the El Dorado Union High School District's Strategic Plan and the annual goals to be achieved for each student group for each state priority. Mr. Moore reviewed the three District goals and the metrics of how each of the components will be measured.

Mr. Moore shared some of the successes seen through the LCAP and expectations for continued success for our targeted students over the coming years. He recognized the dedication of teachers and parents in reaching improved results.

Public Hearing: Local Control and Accountability Plan.

In order to fulfill requirements of Education Code 42127, 52062, Mr. Del Rio opened the meeting to a public hearing to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the Local Control Accountability Plan or the annual update which has been posted on the EDUHSD website.

Mrs. Rodgers commented that she appreciates the District's goal of providing more support for our students and trying to limit the amount of discipline.

Mrs. Veerkamp shared that if students have a school facilities that they are proud of they will take care of it. She appreciates the District adding maintenance of school facilities back to the goals.

There being no further comments, Mr. Del Rio closed the public hearing.

2. El Dorado Union High School District Virtual Academy Local Control and Accountability Plan (LCAP) Public Hearing to Solicit Recommendations and Comments of Members of the Public.

Mrs. Leslie Redkey stated that the LCAP is an important component of the Local Control Funding Formula (LCFF). Under the LCFF, El Dorado Union High School District (EDUHSD) is required to prepare an LCAP, which describes how we intend to meet annual goals for all pupils, with specific activities to address state and local priorities identified pursuant to EC Section 52060(d). The governing board is required to adopt an LCAP on or before July 1, 2021.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

Mrs. Redkey presented the 2021-22 EDUHSD Virtual Academy LCAP and Annual Update, which included a review of performance of the 2020-21 LCAP, as identified by the Virtual Academy Charter Advisory Committee, highlighting strengths and greatest progress as well as greatest needs. Mrs. Redkey reviewed the three ongoing LCAP goals, and reported the actions taken or to be implemented for each goal.

Public Hearing: Local Control and Accountability Plan.

In order to fulfill requirements of Education Code 42127, 52062, Mr. Del Rio opened the meeting to a public hearing to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the Local Control Accountability Plan or the annual update which has been posted on the EDUHSD website.

Myra Lowder commented that the District would get more parent involvement if life skills classes were offered to students.

There being no further comments, Mr. Del Rio closed the public hearing.

3. Board Policy 6146.1 High School Graduation Requirements.

Mr. Moore stated that current Board Policy states that the graduation requirements shall be reviewed annually because the requirements were reduced during the educational challenges associated with teaching and learning under the COVID-19 California Public Health Department guidance. The updated policy includes new graduation requirements for the 2025 graduating class.

Mrs. Veerkamp moved to adopt the updated Board Policy 6146.1 High School Graduation Requirements. Mrs. Rodgers seconded. Motion carried (4-0).

**Brown:** Aye  
**Cary:** Not Present  
**Del Rio:** Aye  
**Rodgers:** Aye  
**Veerkamp:** Aye

4. Public Hearing and Approval for Proposed Instructional Materials Recommended for Adoption for the 2021-22 School Year.

Mr. Moore reported that each year, the El Dorado Union High School District adopts instructional materials for new courses and classes which have revised their courses of study in accordance with the adoption cycle. Instructional materials in each curricular area are aligned with District and California content standards.

The instructional materials have been reviewed and approved by the Standards and Instructional Leadership Team (SILT). Staff from all sites, as well as parent and student representatives participated in the evaluation of instructional materials, and a consensus or a majority vote was used to select a common instructional material for all District courses. The SILT Coordinating Chairs for each curricular area are commended for their excellent organization and management of this selection process.

Recommended instructional material purchases for the 2021-2022 school year:

**Spanish 1 (# 0411)**

- Entreculturas Level 1, Mar, Davis, Sloan, Watson-López, Wayside Publishing, Copyright 2017, ISBN: 978-1-942400-52-3

**Spanish 2 (# 0412)**

- Entreculturas Level 2, Schwenkler, Cory, Carrión, Wayside Publishing, Copyright 2017, ISBN 978-1-942400-61-5

**Spanish 3 (# 0413)**

- Entreculturas Level 3, Espitia, García, Cornell, Vázquez Gil, Wayside Publishing, Copyright 2017, ISBN: 978-1-942400-70-7

**Spanish 4 (# 0414)**

- EntreCulturas Level 4, Cory, Herrera, Scwenkler, Wayside Publishing, Copyright 2017, ISBN: 978-1-641590-341

**AP Spanish Language (# 0410AP)**

- Temas, Dragget, Conlin, Ehram, Millan, Vista Higher Learning Publishing, Copyright 2020, ISBN: 978-1-54330-138-0

**Sociology (# 0182)**

- Sociology: A Down to Earth Approach, James M. Henslin, Copyright 2020, Pearson Publishing, ISBN: 978-0-13-518355-7

**Psychology (# 0183)**

- Thinking About Psychology: The Science of Mind and Body, Blair-Broker, Charles/Earnst, Randy, Copyright 2019, BFW Publishers, ISBN: 978-1-4641-8654-7

**AP US Government and Politics (# 0171AP)**

- American Government: Stories of A Nation, Abernathy and Waples, Copyright 2021, BFW Publishing, ISBN: 978-1-319-34498-6

At Mr. Moore's recommendation, Mr. Del Rio opened the meeting to a public hearing on the proposed instructional materials for 2021-22.

The Board of Trustees collectively agreed that they would like to compare the other two versions of the AP US Government and Politics textbook before making a decision.

There being no further comments, the public hearing was closed.

Mr. Brown moved to approve the adoption of instructional materials for Spanish 1, Spanish 2, Spanish 3, Spanish 4, AP Spanish Language, Sociology, and Psychology for 2021-22. AP US Government and Politics has been tabled for further review.

Mrs. Veerkamp seconded. Motion carried (4-0).

**Brown:** Aye

**Cary:** Not Present

**Del Rio:** Aye

**Rodgers:** Aye

**Veerkamp:** Aye

## **G. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS**

### 1. 2021-22 Budget Inspection and Public Hearing.

Assistant Superintendent Robert Whittenberg advised that the Education Code requires that school districts hold a public hearing to receive and consider public comments regarding the 2021/22 Proposed Budget.

Mr. Whittenberg reported that each year in mid-May, the Governor produces a revision to the state's proposed budget issued in January. Education Code § 42127(a) (2) requires that school districts adopt an annual budget no later than July 1 of each year. Mr. Whittenberg presented, for review and discussion, the May Revise budget information and the first draft of the District's completed budget based on the May revision.

Mr. Whittenberg shared that the following budget assumptions:

- 2021/22 LCFF COLA funding is estimated to be 5.07%.
- 2022/23 LCFF COLA funding is estimated to be 2.48%.
- 2023/24 LCFF COLA funding is estimated to be 3.11%.
- 2021/22 enrollment is projected to increase 51 from 2020/21.
- 2022/23 enrollment is projected to decrease 137 from 2021/22.
- 2023/24 enrollment is projected to decrease 178 from 2022/23.
- (ADA) P-2 projections have been updated to reflect the latest demographic study as well as the three year average of actual attendance (94.78%).
- Property tax revenues are projected to remain stable. No increases and/or decreases are assumed.
- State Grants are projected to change by the same percentages as LCFF except when additional information regarding COLA's are provided. Federal funding is projected to remain relatively flat with the exception of one-time funding related to COVID-19.
- Lottery Fund Revenues are projected to be fairly stable but are adjusted by changes in the District's projected ADA. In 2021/22 \$1.3 million has been budgeted which includes \$328,000 in restricted lottery funds.
- Revenues from the ongoing Mandated Cost Block Grant have remained stable. No changes are projected other than fluctuations based upon ADA and COLA when projected.
- 2021/22 Certificated staffing has decreased by 12.10 FTE from 2020/21 due to a substantial reduction in the Online Distance Learning Program.

- 2022/23 Certificated staffing is projected to decrease by 4.80 FTE based upon a projected decline in enrollment.
- 2023/24 Certificated staffing is projected to decrease by 6.20 FTE based upon a projected decline in enrollment.
- Classified staffing is projected to increase by 2.50 FTE from 2020/21 levels. 0.60 FTE is projected to be reduced in 2022/23 as a result of restricted funding ending.
- EDMA staffing is projected to be restored by 1.40 from 2020/21 levels.
- In subsequent years, salaries have been adjusted to reflect the projected cost of step increases (and column where applicable).
- 2021/22 budget reflects a 5.4% increase in health benefit cost over the prior year.
- Other expenditures such as books, supplies, and other operating costs are projected to be increased in 2021/22 and then remain relatively flat going forward.
- Reserve for Economic Uncertainties is calculated at 3% based upon our enrollment level.
- At present, all other District funds are projected to be positive.
- The District currently has sufficient projected resources and reserves to maintain a positive fund balance through the end of the 2022/23 fiscal year. The District continues to review programs and expenditures in order to maintain financial viability in the future.

Mr. Del Rio opened the meeting to a public hearing. There being no comments, Mr. Del Rio closed the public hearing.

2. Virtual Academy Expanded Learning Opportunities Grant and Public Hearing.

Assistant Superintendent Robert Whittenberg reported that local educational agency's (LEA's) are required to plan for providing supplemental instruction and support to students, including those identified as needing academic, social-emotional, and other supports, including the provision of meals and snacks. The plan will explain how the LEA will use the funds it receives through the Expanded Learning Opportunities (ELO) Grant to implement a learning recovery program for at least the students included in one or more of the following groups: low-income students, English learners, foster youth, homeless students, students with disabilities, students at risk of abuse, neglect, or exploitation, disengaged students, and students who are below grade level, including, but not limited to, those who did not enroll in kindergarten in the 2020–21 school year, credit-deficient students, high school students at risk of not graduating, and other students identified by certificated staff.

Mr. Del Rio opened the meeting to a public hearing. There being no comments, Mr. Del Rio closed the public hearing.

Mrs. Rodgers moved to approve the Virtual Academy Expanded Learning Opportunities Grant Plan. Mr. Brown seconded. Motion carried (4-0).

**Brown:** Aye  
**Cary:** Not Present  
**Del Rio:** Aye



**Rodgers:** Aye

**Veerkamp:** Aye

3. Resolution No. 2020/21-13 Resolution of the Board of Trustees of the El Dorado Union High School District Supporting a District Standard for PA/Clocks and Bell System.

Assistant Superintendent Robert Whittenberg reported that the PA, Clock and Bell systems at each site provide essential communication for students and staff on a daily basis as well as in an emergency. The site staff responsible for changing bell schedules has reported that the current systems are antiquated and take a considerable amount of time to reprogram when needed. The wiring for these systems has been the source of many failures over the past few years and it has become imperative to consider a complete replacement.

Mrs. Veerkamp moved to approve Resolution No. 2020/21-13. Mrs. Rodgers seconded. Motion carried (4-0).

**Brown:** Aye

**Cary:** Not Present

**Del Rio:** Aye

**Rodgers:** Aye

**Veerkamp:** Aye

4. ENGIE Contract and Public Hearing (California Government Code Section 4217.10 to 4217.18).

Assistant Superintendent Robert Whittenberg reported that Pacific Gas and Electric has recently stated that the number of Public Safety Power Shutdowns (PSPS) will be increasing in our area in the near future. To help safeguard the District's ability to remain open and provide in-person instruction during these power outages, the District is partnering with ENGIE for a resiliency project. This project includes the installation of generators and batteries at both El Dorado and Union Mine High Schools, and they work in conjunction with the District's existing solar system. Additionally, the project also includes the installation of LED lighting at all school sites which reduces the District's overall electrical consumption. The electrical savings generated by this project combined with an incentive grant from PG&E covers the cost of the resiliency project.

Mr. Del Rio opened the meeting to a public hearing. There being no comments, Mr. Del Rio closed the public hearing.

Mr. Brown moved to approve the Energy Services Contract by and between the District and ENGIE Services U.S. Inc. for the implementation of certain energy related improvements to District facilities in accordance with these findings and California Government Code Section 4217.10 to 4217.18. Mrs. Veerkamp seconded. Motion carried (4-0).

**Brown:** Aye

**Cary:** Not Present

**Del Rio:** Aye

**Rodgers:** Aye

**Veerkamp:** Aye

5. Resolution of the Board of Trustees of the El Dorado Union High School District Authorizing the Execution and Delivery of a Ground Lease, a Lease Agreement, a Trust Agreement, a Certificate Purchase Agreement and a Continuing Disclosure Certificate with Respect to the Execution and Delivery of El Dorado Union High School District Certificates of Participation (2021 Energy Efficiency Projects), Authorizing the Execution and Delivery of Such Certificates Evidencing Principal in an Aggregate Amount of Not to Exceed \$8,000,000, Authorizing the Distribution of an Official Statement in Connection Therewith and Authorizing the Execution of Necessary Documents and Certificates and Related Actions.

Assistant Superintendent Robert Whittenberg reported that in order to finance the acquisition and implementation of lighting, battery energy storage, and diesel generators (the “Project”) throughout the El Dorado Union High School District (the “District”), the District proposes executing and delivering the El Dorado Union High School District Certificates of Participation (2021 Energy Efficiency Projects) (the “Certificates”). The proceeds of the Certificates will be used to (i) finance the Project and (ii) pay the costs incurred in connection with the execution and delivery of the Certificates.

The proposed transaction is structured as a lease between the District and the El Dorado Union High School District Financing Corporation (the “Corporation”). The District expects to lease certain land and improvements, consisting of the Independence High School and the District Administration Buildings, to the Corporation pursuant to the Ground Lease, and to sublease such property back for continued use by the District, pursuant to the Lease Agreement. The obligation to pay rent each year under the Lease Agreement will be evidenced by the Certificates, and the Certificates will be sold to investors.

The proposed Resolution approves a not to exceed amount of \$8,000,000 in aggregate principal for the Certificates. The Resolution also approves the draft forms of legal documents necessary for this transaction, including:

1. Ground Lease
2. Lease Agreement
3. Trust Agreement
4. Certificate Purchase Agreement
5. Continuing Disclosure Certificate
6. Preliminary Official Statement

The District has engaged Fieldman, Rolapp & Associates, Inc. to perform financial services in connection with the delivery of the Certificates and certain other financial matters. The Certificates are to be purchased by Raymond James & Associates, Inc., the Underwriter selected by the District. The District will be represented by Orrick, Herrington & Sutcliffe LLP as special counsel and disclosure counsel, and by Kronick, Moskovitz, Tiedemann & Girard as counsel to the District. Under the Lease Agreement, the District is obligated to pay the base rental payments from any source of legally available funds of the District.

Mrs. Veerkamp moved to approve the attached resolution and authorize staff to take the necessary steps to complete the financing. Mr. Brown seconded. Motion carried (4-0).

**Brown:** Aye

**Cary:** Not Present  
**Del Rio:** Aye  
**Rodgers:** Aye  
**Veerkamp:** Aye

**H. STUDENT SERVICES AND INNOVATION – ACTION/DISCUSSION ITEMS**

1. Consideration of Student Disciplinary Matters Relating to Expulsion and/or Readmission. (GC 54954.5[h]; EC 35146, 48918[c])

The Board of Trustees hereby adopts the Administrative Panel’s recommendation for expulsion, as the Recitals, Agreement and Order of the Board of Trustees regarding the expulsion of Student #20-2 and Student #20-3.

Mrs. Veerkamp moved to approve the motion. Mr. Brown seconded. The motion unanimously carried (4-0).

**Brown:** Aye  
**Cary:** Not Present  
**Del Rio:** Aye  
**Rodgers:** Aye  
**Veerkamp:** Aye

**I. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS**

1. Proposed Certificated Substitute Rate Increase.

Assistant Superintendent Tony DeVille reported that the District has not increased certificated substitute rates of pay since July 2016. During the last few years, comprehensive and alternative locations throughout the District have experienced a significant increase in requests for certificated substitutes that went unfilled. These unfilled substitute jobs result in regular certificated staff having to cover other classrooms during their prep periods, or administrators being pulled from their regular administrative duties in order to cover these classrooms.

The unfilled requests can be attributed to a decrease in the number of certificated substitutes that are currently cleared and active on the El Dorado County Office of Education Certificated Substitute list as well as higher certificated substitute pay rates in neighboring districts. With lower fuel costs, substitutes have stated that they are more willing to drive further in order to receive the higher rates of pay.

The Administration is proposing the following increases to the certificated substitute rates of pay in order to decrease the number of unfilled certificated substitute assignments:

**Current Certificated Substitute Pay Rates**

Hours Worked	2020-2021 Daily Rate
Less than 4 hours worked (1/2 Day)	\$60.00
4 or more hours worked (Whole Day)	\$110.00
7 or more hours worked (Optional Period day)	\$130.00

**Proposed Certificated Substitute Pay Rates**

Hours Worked	2021-2022 Daily Rate
4 hours or less (Half Day)	\$70.00
More than 4 hours (Full Day)	\$145.00

Mrs. Rodgers moved to approve the rate increases for certificated substitutes beginning the 2021/2022 school year. Mrs. Veerkamp seconded. Motion carried (4-0).

**Brown:** Aye  
**Cary:** Not Present  
**Del Rio:** Aye  
**Rodgers:** Aye  
**Veerkamp:** Aye

2. Proposed New Position - AR 4319.3-42.

Assistant Superintendent Tony DeVille reported that AR 4319.3-42 creates a new position, Program Specialist, which will be integral to the successful implementation of special education programs, and to providing technical assistance, training, and support to the learning community stakeholders.

Mrs. Veerkamp moved to approve the job description for Program Specialist. Mrs. Rodgers seconded. Motion carried (4-0).

**Brown:** Aye  
**Cary:** Not Present  
**Del Rio:** Aye  
**Rodgers:** Aye  
**Veerkamp:** Aye

3. Proposed New Position - AR 4319.3-43.

Assistant Superintendent Tony DeVille reported that AR 4319.3-43 creates a new position, Alternative Education Administrator, to replace the current Assistant Principal position at Independence High School. The new position and job description more closely align with the current administrative model at the continuation campus.

Mr. Brown moved to approve the job description for Alternative Education Administrator. Mrs. Rodgers seconded. Motion carried (4-0).

**Brown:** Aye  
**Cary:** Not Present  
**Del Rio:** Aye  
**Rodgers:** Aye  
**Veerkamp:** Aye

4. Disclosure and Ratification of the Master Contract between the El Dorado Union High School District and the Faculty Association for 2020-2021.

Assistant Superintendent Tony DeVille reported that AB1200 and Government Code section 3547.5 required local education agencies to publicly disclose the provisions of all collective bargaining agreements before the Board gives final approval to the Agreement. The Disclosure Statement is attached and has been posted on the District bulletin board for public review.

The Board of Trustees and the District Administration have been engaged in contract negotiations with the Faculty Association and on Monday, May 10, 2021, signed a Tentative Agreement. Subsequently, the Faculty Association Board notified the District that the membership approved the Tentative Agreement, and it is now being presented for final approval to the Board of Trustees.

Mrs. Veerkamp moved to ratify the agreement between the El Dorado Union High School District and the Faculty Association for 2020-2021. Mrs. Rodgers seconded. Motion carried (4-0).

**Brown:** Aye  
**Cary:** Not Present  
**Del Rio:** Aye  
**Rodgers:** Aye  
**Veerkamp:** Aye

5. Disclosure and Ratification of the Master Contract between the El Dorado Union High School District and the California School Employees Association (CSEA). Assistant Superintendent Tony DeVille reported that AB1200 and Government Code section 3547.5 required local education agencies to publicly disclose the provisions of all collective bargaining agreements before the Board gives final approval to the Agreement. The Disclosure Statement is attached and has been posted on the District bulletin board for public review.

The Board of Trustees and the District Administration have been engaged in contract negotiations with CSEA and on Friday, April 30, 2021, signed a Tentative Agreement. Subsequently, CSEA notified the District that the membership approved the Tentative Agreement, and it is now being presented for final approval to the Board of Trustees.

Mrs. Veerkamp moved to ratify the agreement between the El Dorado Union High School District and CSEA for 2020-2021. Mr. Brown seconded. Motion carried (4-0).

**Brown:** Aye  
**Cary:** Not Present  
**Del Rio:** Aye  
**Rodgers:** Aye  
**Veerkamp:** Aye

6. Proposal from the Faculty Association and the District Regarding Negotiations for 2021-2022 and Public Hearing. Assistant Superintendent Tony DeVille reported that Article 8, Section 3547(a) of the Government Code provides that all initial proposals of exclusive representatives relating to matters within the scope of representation shall be presented at a public meeting and shall be public records, and that meetings and negotiations shall not begin until the public has become informed and has had the opportunity to express itself at a public meeting.

Within the context of this Code, Board of Trustees receive the proposal from the Faculty Association and the District to begin the process of negotiations for the 2021-2022 school year.

Automatic Openers

Article 15: Insurance Protection/Employee Benefits

Article 16: Salaries

Article 17: Extracurricular Stipends and Cocurricular Salaries

In addition, the Faculty Association would like to open:

Article 4: Grievances  
Article 11: Staffing

The District team would like to open:  
Article 14: Teacher Assistance Programs  
Article 19: Duty Days

Article 8, Section 3547(c) of the Government Code provides that after the public has had the opportunity to express itself, the public school employer shall, at a meeting which is open to the public, adopt the proposal.

Mr. Del Rio opened the meeting to a public hearing. There being no comments, Mr. Del Rio closed the public hearing.

Mrs. Veerkamp moved to approve the 2021-2022 negotiations proposal. Mrs. Rodgers seconded. Motion carried (4-0).

**Brown:** Aye  
**Cary:** Not Present  
**Del Rio:** Aye  
**Rodgers:** Aye  
**Veerkamp:** Aye

7. 2020-2021 Settlement with the El Dorado Union High School District and the El Dorado Managers' Association (EDMA).  
Assistant Superintendent Tony DeVille reported that the meet and confer process has completed with the El Dorado Managers' Association (EDMA). A one-time off-schedule payment equivalent to three percent (3%) of each employee's base salary will be applied retroactively to July 1, 2020, and a dollar amount (\$480/FTE in the case of EDMA) will be allocated towards dental and vision retroactive to July 1, 2020 consistent with all employee groups. The Disclosure Statement is attached and has been posted on the District bulletin board for public review.

Mrs. Veerkamp moved to approve the agreement reached as set forth above. Mrs. Rodgers seconded. Motion carried (4-0).

**Brown:** Aye  
**Cary:** Not Present  
**Del Rio:** Aye  
**Rodgers:** Aye  
**Veerkamp:** Aye

8. 2020-2021 Settlement with the El Dorado Union High School District and the Superintendent, Assistant Superintendent, and Senior Director Contract Administrators.  
Assistant Superintendent Tony DeVille reported that at this regularly scheduled meeting, a one-time, off-schedule salary adjustment equivalent to three percent (3%) of the employee's base salary for the 2020-2021 school year will be applied retroactively to July 1, 2020, for the Superintendent, Assistant Superintendent, and Senior Director Contract Administrators.

In addition, a dollar amount (\$480/FTE in the case of all contract employees except the Superintendent) will be allocated towards dental and vision retroactive to July 1, 2020 consistent with all employee groups. The Disclosure Statement is attached and has been posted on the District bulletin board for public review.

Mrs. Veerkamp moved to approve the agreement reached as set forth above. Mrs. Rodgers seconded. Motion carried (4-0).

**Brown:** Aye  
**Cary:** Not Present  
**Del Rio:** Aye  
**Rodgers:** Aye  
**Veerkamp:** Aye

9. Contract of Employment for Superintendent, Assistant Superintendent - Business Services, Assistant Superintendent - Educational Services, Assistant Superintendent – Human Resources, Senior Director of Student Services & Innovation, and Senior Director of Student Success.

Assistant Superintendent Tony DeVille reported that at this regularly scheduled meeting, the contracts of employment for the Superintendent, Assistant Superintendent - Business Services, Assistant Superintendent - Educational Services, Assistant Superintendent – Human Resources, Senior Director of Student Services & Innovation, and Senior Director of Student Success must be ratified in an Open Session of the governing board.

Government Code 53262. (a) All contracts of employment with a Superintendent, Deputy Superintendent, Assistant Superintendent, Associate Superintendent, Community College President, Community College Deputy Vice President, General Manager, City Manager, County Administrator, or other similar Chief Administrative Officer or Chief Executive Officer of a local agency shall be ratified in an Open Session of the governing body which shall be reflected in the governing body's minutes. (b) Copies of any contracts of employment, as well as copies of the settlement agreements, shall be available to the public upon request.

Under the existing contract, and having received a satisfactory evaluation, the Superintendent, Assistant Superintendent - Business Services, Assistant Superintendent - Educational Services, Assistant Superintendent - Human Resources, Senior Director of Student Services & Innovation, and Senior Director of Student Success may receive an extension/renewal on their contracts of employment and, where applicable, may receive a contractually agreed upon step increase.

The proposed contracts include stipulations related to the area of reducing compensation if necessary.

Superintendent: Contract Extension through June 30, 2025  
 Assistant Superintendent - Business Services: Contract Extension through June 30, 2023  
 Assistant Superintendent - Educational Services: Contract Extension through June 30, 2023  
 Assistant Superintendent - Human Resources: Contract Extension through June 30, 2023  
 Senior Director of Student Services & Innovation: Contract Extension through June 30, 2023  
 Senior Director of Student Success: Contract Extension through June 30, 2023.

Mrs. Veerkamp moved to approve the contracts. Mr. Brown seconded. Motion carried (4-0).

**Brown:** Aye  
**Cary:** Not Present  
**Del Rio:** Aye  
**Rodgers:** Aye  
**Veerkamp:** Aye

10. Declare Certificated, Unrepresented and Management Employees' and Classified, Unrepresented, and Management Employees' Salaries Indefinite and Uncertain for the 2021-22 School Year.

Assistant Superintendent Tony DeVille reported that any potential mid-year salary increases or decreases for employees require language adopted by the Board if any retroactive pay increase or decrease is to be adjusted during the fiscal year.

Mrs. Rodgers moved to approve Resolution No. 2020/21-14 to declare that all Certificated Employees, and Certificated Unrepresented and Management Employees, and all Classified Employees, and Classified Unrepresented and Management employees' salaries are declared indefinite and uncertain for 2021-2022. Mrs. Veerkamp seconded. Motion carried (4-0).

**Brown:** Aye  
**Cary:** Not Present  
**Del Rio:** Aye  
**Rodgers:** Aye  
**Veerkamp:** Aye

**J. STUDENT SUCCESS – ACTION/DISCUSSION ITEMS**

There were no action/discussion items under this session.

**K. OTHER – ACTION/DISCUSSION ITEMS**

There were no action/discussion items under this session.

**L. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED**

*Announcements and topics of interest reported by Board Members/Cabinet and timeline of items for future Board Meetings.*

Mr. Moore:

Mr. Moore shared that approximately 400 students have filled out applications for summer school.

Mrs. Fuson:

- Mrs. Fuson thanked Mr. John Pesce for his assistance this year with hosting the Board Meetings.

Superintendent Carruth:

- Superintendent Carruth thanked everyone for their hard work this year.

Mr. Brown:

- Mr. Brown thanked everyone for their hard work this year and wished everyone a great summer.



Mrs. Rodgers:

- Mrs. Rodgers shared that she enjoyed her first official graduation ceremony and wished everyone a great summer.

Mrs. Veerkamp:

- Mrs. Veerkamp commented that she loved attending the graduation ceremonies and she thanked Union Mine and Mr. Pesce for hosting the Board Meetings. She thanked everyone for their hard work this year.

Mr. Del Rio:

- Mr. Del Rio shared that Mr. Cary could not be here for Open Session as he is visiting with his new grandchild and he wished everyone a wonderful summer.

**M. CLOSED SESSION**

This session was not needed.

**N. OPEN SESSION**

This session was not needed.

**O. ADJOURNMENT**

There being no further business, Mr. Del Rio adjourned the meeting at 8:01 p.m.

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Ron Carruth  
Secretary to the Board of Trustees